

**Minutes** of a meeting of the Association’s Europe and Africa Regional Committee held on 9 December 2024 from 09:00 BST via videoconference

## 1 Competition law compliance policy

The IMCA Competition Law Compliance Policy, which had been circulated with the meeting agenda, was drawn to the attention of all present.

## 2 Welcome and attendance

**MN** welcomed members to the meeting. Apologies for absence were recorded, with the latest meeting attendance now as follows:

Name	Company	Jan 2024	Apr 2024	Jun 2024	Jul 2024	Sep-24	Nov-24	This
Cynthia Lopes (CL)- Chair	Simwave	Attended	Attended	Attended	Attended	Attended	Attended	Apologies
Rolf Røssland (RR)- Vice	NUI	Attended	Attended	Apologies	Apologies	Attended	Attended	Attended
Andrew Laing (AL)	Unique	Attended	Attended	Attended	Attended	Attended	Attended	Attended
Jannie Scholtz (JS)	Marine Mackay	Attended	Attended	Apologies	Apologies	Attended	Attended	Apologies
Ekkehard Stade (ES)	Global Maritime	Absent	Attended	Attended	Attended	Apologies	Attended	Absent
JP Kearns (JK)	Stena	N/A	Attended	Attended	Apologies	Absent	Apologies	Absent
Anthony O'Toole (AO)	XOCEAN	N/A	N/A	Apologies	Apologies	Attended	Attended	Absent
Norman Skillen (NS)	Jan De Nul	N/A	N/A	N/A	N/A	N/A	Attended	Attended

Legend:

 Attended	 Part-Time	 Substitute	 Apologies	 Absent	 N/A
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Also present or joining via videoconference were:

David Bloom (DB) IMCA,  
 Mary Ntamark (MN) IMCA,  
 Giulia Luerti (GL) IMCA,

## 3 Minutes of the previous meeting

### 3.1 Approval of the minutes

The minutes were agreed and were duly signed as an accurate record by the Chair.

### 3.2 Matters arising from the minutes not covered by the agenda

There were no matters arising from the minutes that were not covered by existing agenda items. All previous actions have now been met. **MN** suggested to include a process of always sharing slides after events.

## 4 Elections: Reminder

**MN** informed the members that the nominations for E&A are closed however if a member wants to be added they can let her, and Giulia know, and they can be added manually by the IMCA election team. The nominations have to be accepted to be eligible for voting. The voting period will be open soon and last until after Christmas break and will close on the 1<sup>st</sup>/2<sup>nd</sup> week of January.

## 5 Objectives review

**MN** outlined and reminded the members of the previously agreed objectives and terms of reference for the committee as follows:

- Work in compliance with the Competition Compliance Law
- Work with IMCA members to deliver meetings to talk about regional issues and possibly resolve them
- Keep abreast with developments which are of interest of IMCA's Europe and Africa members
- Look at liaising with local organisations and trade bodies to ensure that the topics are diverse and reflecting of the industry

## 6 Feedback Survey

**MN** shared the results from the survey IMCA sent out to Africa members to learn more about possible locations and topics for the next regional some topics that came out were: Challenges in Africa, Deep Sea Mining, Skills gap, Environmental impacts, Emission reporting, Digitalisation, Advocacy, IMO update (possibly from Margaret from IMCA), Cultural awareness. More will be shared once the survey has more replies.

**RR** mentioned that the committee have to be careful to not step into technical areas covered by other technical committee and keep it more general to challenges to the industry, recruiting and spread of good environmental practices. Challenges can be of different types depending on the speaker and solution should be addressed as well. **DB** said skills, gap, diversity and cultural awareness could be grouped into one. **NS** agreed with the topics of skills and training in the maritime industry, attracting talent and decarbonization.

## 7 Date and Potential agenda of Next Regional

The group discussed potential timing and location of the next regional including

**MN** mentioned there is Wind Europe in Copenhagen in April, the Annual Floating Wind Europe in the Netherlands in March, Maritime industry event in May in the Netherlands. IMCA Comms advise based on scheduling was having a Europe event earlier in the 2025 year and having Africa later so there is more time to plan and prepare.

**DB** stated there is a Mediterranean event taking place in Italy in April/May time, so E&A could be in Milan. He also added that a lot of members would be more willing to come if the event that the regional would be matched with was both oil and gas and wind. If the event was in Milan, norther Africa members could attend easier and Saipem could sponsor it

**NS** mentioned there could be another Wind Europe event in Madrid as well in March.

**RR** mentioned that March might be too early to plan for topics, location, get speakers etc also mentioned to start planning for the fall Africa meeting in January 2025

**DB.**

**MN** said that April time would be the most appropriate to have the meeting. **MN, GL** and **DB** will work with the comms team to decide location, topics and tentative agenda. They will work on a proposal for next year by 15<sup>th</sup> of January (2025).

## 8 AOB

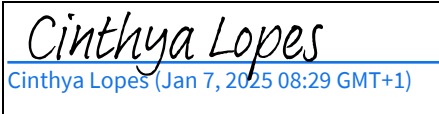
**NS** asked if there is going to be an email sent out for when the voting period starts. **MN** and **GL** will ask Chelsea and send a reminder email for when it opens.

## 9 Summary of action items

Action	Responsible	Target
Comms meeting 17 <sup>th</sup> December discuss EA regional meeting	MN/GL/DB	17 <sup>th</sup> /12/2024
Look at the events for Europe and Africa to align with next regional	MN/GL	17 <sup>th</sup> /01/2025
Send reminder email for Voting stage elections	GL	17 <sup>th</sup> /12/2024
Reach out to Lee for Underwater Defense contacts	MN/GL	17 <sup>th</sup> /01/2025

## 10 Date and location of next meetings

17<sup>th</sup> January 2025 at 09:00am BST

 <small>Cinthya Lopes (Jan 7, 2025 08:29 GMT+1)</small>	Cinthya Lopes	07/01/2025
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Signed as a true record

Name

Date

# Europe and Africa Regional Committee

Final Audit Report

2025-01-07

Created:	2025-01-06
By:	Giulia Luerti (giulia.luerti@imca-int.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAHOFI3MvYaGIbtOyb25jeWnhWn1zWaGHm

## "Europe and Africa Regional Committee" History

-  Document created by Giulia Luerti (giulia.luerti@imca-int.com)  
2025-01-06 - 10:17:23 AM GMT
-  Document emailed to Cinthya Lopes (clopes@simwave.nl) for signature  
2025-01-06 - 10:17:27 AM GMT
-  Email viewed by Cinthya Lopes (clopes@simwave.nl)  
2025-01-07 - 7:28:37 AM GMT
-  Document e-signed by Cinthya Lopes (clopes@simwave.nl)  
Signature Date: 2025-01-07 - 7:29:17 AM GMT - Time Source: server
-  Agreement completed.  
2025-01-07 - 7:29:17 AM GMT